



HEGENSCHEIDT-MFD GmbH POLICY STATEMENTS

ENVIRONMENTAL POLICY

Hegenscheidt MFD recognises its responsibilities in managing the environmental impact of its activities. It is aware that the work it carries out has the potential to harm the environment.

The company management are committed to minimising the effect of its operations on the environment by the exercise of good planning, training, control, monitoring and appropriate technologies.

In developing and implementing the policy, the company will:-

- Publicise the policy within and outside the company.
- Raise the awareness of its employees to environmental consideration and encourage their commitment to, and involvement in, the company policy and programmes.
- Create action plans aimed at ensuring compliance with statutory and company requirements.
- Establish measurable objectives and assign clear responsibilities.
- Support the company policy through training and education.
- Develop and implement programmes which progressively reduce the impact of the company's activities in key environmental areas including pollution, noise and waste management.
- Seek to influence customers and suppliers of goods and services to adopt policies which are consistent with the company's Environmental Policy and objectives.

Signed:

A handwritten signature in blue ink that reads 'J. O. Nees'. The signature is written over a horizontal dotted line. A vertical line extends downwards from the end of the signature, forming a large, stylized 'J' shape.

Date: 18.02.2021

Title:

President & CEO