



HEGENSCHEIDT-MFD GmbH POLICY STATEMENTS

HEALTH AND SAFETY STATEMENT OF INTENT

The person appointed by Hegenscheidt MFD for all matters relating to Health & Safety at work is the Health and Safety Manager.

Management believes that Health & Safety should have equal importance to quality, cost, production and morale. It accepts its responsibility to provide a working environment that is safe and without risk to health. Management will take all reasonably practical steps to meet this responsibility. The Health and Safety at Work Act 1974 / International and German legislation have been met by the company Safety Management System. Particular attention has been paid to the following :-

1. The provision and maintenance of plant and systems of work that are safe and without risks to health, to employees and any other person likely to be affected by work activities.
2. Proper arrangements for the use, handling, storage and transport of articles and substances.
3. The provision of information, instruction, training and supervision to assist all employees to avoid injury and contribute positively to their own safety and health at work, with adequate communication of information, instruction and supervision, to avoid injury to any person likely to be affected.
4. The provision of a safe place of work and environment which has safe access and does not present a risk to health to any person.
5. The provision of adequate welfare arrangements.

This policy can only be successful with the active co-operation of all employees. Management therefore believes that it is the responsibility of all employees to perform their assigned duties safely by following established safe working procedures, using proper safety equipment and by reporting or correcting unsafe acts or conditions.

Signed:

A handwritten signature in blue ink, appearing to read 'J. O. Neumann', is written over a dotted line. The signature is stylized and extends below the line.

Date: 18.02.2021

Title:

President & CEO